



Fostering Inclusion



Benefits provided by Singapore Government for organizations that hire People with Disabilities



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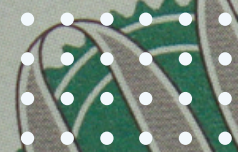


Enabling Employment Credit (EEC):

This provides wage offsets for employers who hire Singaporean persons with disabilities. The offset covers a percentage of the employee's wages, reducing the financial burden on employers.



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Open Door Programme (ODP):

The ODP offers grants to employers to support job redesign, workplace modifications, and training to facilitate the employment of People with Disabilities.



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Special Employment Credit (SEC):

The SEC offers additional wage offsets to employers who hire older workers, including those with disabilities. This helps in reducing the cost of hiring and retaining such employees.



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Workfare Income Supplement (WIS):

WIS provides supplementary income for low-wage workers, including those with disabilities, thus making employment more attractive to them and indirectly benefiting employers by improving employee retention.



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Policies

Inclusive Business Framework and Support:

The government provides resources and guidance through various agencies like SG Enable to help businesses create inclusive workplaces. This includes consultation, training, and other support services.



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